



WorkReady Summer Internships 2010 ***Information on Wages and Program Costs***

How much does an internship cost?

Businesses that participate in WorkReady Internships are invoiced for the number of interns they hire based on the hourly wage they select. The wage chart below indicates the cost per slot based on a norm of 120 hours (generally 20 hours a week for six weeks) for the program period. Internships can extend beyond the 120 hour minimum, in which case, the Philadelphia Youth Network will adjust the cost and the employer will be billed accordingly. This chart provides guidance for companies that wish to hire interns at their worksites, as well as companies/individuals who want to sponsor interns to work in non-profits or small businesses. Please contact your Business Partnership Specialist or call 267-502-3800 if you have any questions.

Hourly Wage¹	# of Hours	Total Wages	FICA/WC (10.65%)	Payroll Services (Flat Fee)	Recruitment and Training² (Flat Fee)	Admin³ (7.00%)	Cost Per Slot
7.25	120	870	93	25	400	97	1485
7.50	120	900	96	25	400	99	1520
7.75	120	930	99	25	400	102	1556
8.00	120	960	102	25	400	104	1591
8.25	120	990	105	25	400	106	1626
8.50	120	1020	109	25	400	109	1663
8.75	120	1050	112	25	400	111	1698
9.00	120	1080	115	25	400	113	1733
9.25	120	1110	118	25	400	116	1769
9.50	120	1140	121	25	400	118	1804
9.75	120	1170	125	25	400	120	1840
10.00	120	1200	128	25	400	123	1876

¹ Employers can pay interns between \$7.25 and \$10.00 per hour. In order to stay competitive among other youth programs and companies, we encourage employers to pay at least \$8.00 per hour.

²The Philadelphia Youth Network provides employers with the following services, which are included in the Recruitment and Training Fee, above:

- ▶ Recruiting high school students from across the City.
- ▶ Prescreening and training youth so that they are ready to become productive interns.
- ▶ Matching candidates to prospective employers and scheduling interviews.
- ▶ Providing orientation for your employees on how to work with young people, provide appropriate experiences and serve as worksite mentors.
- ▶ Delivering weekly workplace expectation seminars for all interns.
- ▶ Providing ongoing support to the interns and employers.

³The administrative fee includes management of billing, insurance and overhead.